

Workshop 4:

Precarity of academics careers: The link between brain gain and academic careers

Motivation: In this session, we will explore the connection of academic precarity with the fluxes of researchers in Europe, focusing on the aspects related to brain gain and how to foster it. The main goal is to bring novel ideas and to share success stories about brain gain in EU-13. Ideally, we would propose policies at EU, national, or institutional level that would balance the fluxes of researchers in countries that are not yet attractive enough for a research career.

Format: The session will be run online as a moderated debate around the main theme of the conference. Panelists have been chosen for their background and expertise about mobile researchers in widening countries and their different perspectives. Two panelists will bring their institutional experiences and data, while the other two will tell about their personal experiences related to brain gain and the issues they perceive. Since all panelists are active and aware of main policy issues, they will bring their insights regarding young researchers' careers, academic precarity, and the R&I gap between EU-13 and EU-14.

Opening: Martin Andler, President, Initiative for Science in Europe

Moderator: Chloe Hill (policy officer, EGU)

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